

Call to Order The meeting was called to order by Chairman Anne Ochs at 5:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Ken Clouston, Larry Steiger, Joseph Lawrence, Lisa Durgin, David Foreman, and Linda Bricker.

Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.

Also present: Cary Littlejohn, Julie Rankin, Crista Shelby, Brian Knox, Carolyn Waldrop, Mya Robb, Mandy Robb, Keith Chrans, Greg Steward, Mandy Steward, Ed Sisti, Susan Sisti, Shirley Nyhus, Terra Garrison, Karyl Meyer, Kurt Siebenaler, Joni Siebenaler, John Bear, and Bob Hollander.

Additions or Changes to the Agenda There were no changes to the agenda.

Public Comment Public comments were heard regarding masks and curriculum.

Recess Chairman Ochs recessed the meeting at 6:24 PM. The meeting reconvened at 6:34 PM.

CONSENT AGENDA A motion was made by Mr. Foreman and seconded by Mrs. Bricker to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the April 27, 2021 Board of Trustees regular meeting were approved.

EDUCATIONAL SUPPORT PERSONNEL The following actions taken by the Human Resources Department were approved:

Resignations

Ann Allen	Instructional Asst./Prairie Wind
Donna Baughman	Bus Driver/Transportation
Samantha Benjamin	Instructional Asst./Lakeview
Kane Dillie	Bus Driver/Transportation
Kristen Gallion	Elementary Office Clerk/Hillcrest
Madison Gillespie	Custodian/Rawhide
Kelli Oldfather	SPEA – High Needs/Buffalo Ridge

New Hires – Regular

Jeniffer Dela Calzada	Custodian/Paintbrush
Candice Johnson	Bus Assistant/Transportation
Zane Mansur	Safety Patrol/Transportation
McKenzy McIntosh	Special Programs Ed. Asst./Stocktrail
Wrandi Paulson	Bus Driver/Transportation
Theresa Schultz	Bus Assistant/Transportation
Jamie Wilson	Campus Supervisor/TBHS

New Hires-Substitutes/Temporaries

Tasha Buell	Summer Lawn Crew/Maintenance
Hannah Smithson	Summer Lawn Crew/Maintenance
Andrea Tognoni	Summer Lawn Crew/Maintenance

Transfers

Julie Clark	FROM: Bus Driver in Training/Transportation TO: Substitute Bus Driver/Transportation
Jennifer Lake	FROM: ISDP Assistant/TBHS TO: SPEA – ED/TBHS
Rhiannon Lamb	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Melissa Stephens	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Tonielle Stiens	FROM: Bus Driver in Training/Transportation TO: Substitute Bus Driver/Transportation

CERTIFIED

Resignations

Tim Albin	Physical Education Teacher/WJSH
Kris Backhaus	Social Studies Teacher/Sage Valley
Kelli Boyce	Second Grade Teacher/Hillcrest
Brent Daly	Science Teacher/Thunder Basin

Morgan Lee	Third Grade Teacher/Wagonwheel
Jessica Maloney	Reading Interventionist/Rozet
Barb McNutt	Instructional Facilitator/Sage Valley
Jill Phillips	Fourth Grade Teacher/Stocktrail
Andrea Stamp	Science Teacher/Sage Valley
Tracy Taylor	Kindergarten Teacher/Cottonwood

Request for Leave of Absence

A leave of absence for the 2021-2022 school year for Annessa Kopp, Prairie Wind School Nurse, was approved.

New Hires-Regular

Leah Clark	English Teacher/Sage Valley
Megan Dow	Kindergarten Teacher/Wagonwheel
Wendy Echols	Speech Pathologist/SSC
Ryan Haefle	.5 Math Teacher/Twin Spruce
Mikala McCool	Speech Pathologist/SSC
Clarissa Stephenson	Art Teacher/Conestoga

New Hires-Substitutes/Temporaries

Shyla Cundall	Substitute Teacher/All Schools
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Transfers

Amber Frei	FROM: Fifth Grade Teacher/Paintbrush TO: Math Teacher/Twin Spruce
Andrea Olson	FROM: Sixth Grade Teacher/Wagonwheel TO: English Teacher/Sage Valley

Extra Duty Resignations

Dillon Kuhbacher	7/8 Football Coach/Twin Spruce
Dillon Kuhbacher	7/8 Wrestling Coach/Twin Spruce
Alan Stuber	7/8 Wrestling Coach/Twin Spruce

Extra Duty Recommendations

Dillon Kuhbacher	Asst. Football Coach/TBHS
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Winter Coach Recommendations

Bubba Hladky	CCHS Head Boys Basketball Coach
Rylan Shaw	CCHS Assistant Boys Basketball Coach
Mark Miessler	CCHS Assistant Boys Basketball Coach
Bryan Young	CCHS Assistant Boys Basketball Coach
OPEN	CCHS Assistant Boys Basketball Coach
Mitch Holst	CCHS Head Girls Basketball Coach
Kevin Kline	CCHS Assistant Girls Basketball Coach
Jason Gill	CCHS Assistant Girls Basketball Coach
James Sarvey	CCHS Assistant Girls Basketball Coach
Sarah Foss	CCHS Assistant Girls Basketball Coach
Allison Oltmanns	CCHS Cheerleading Coach – Winter
Micah Christensen	CCHS Head Indoor Track & Field Coach
Tom Holm	CCHS Assistant Indoor Track Coach
Dillon McClure	CCHS Assistant Indoor Track Coach
Trisha Evenson	CCHS Assistant Indoor Track Coach
Matt Albin	CCHS Assistant Indoor Track Coach
OPEN	CCHS Co-Open Gym – Winter
OPEN	CCHS Co-Open Gym – Winter
Phil Rehard	CCHS Head Boys Swim & Diving Coach
Josh Dillinger	CCHS Assistant Boys Swim & Diving Coach
Andrew Rose	CCHS Weight Program – Winter
Clay Rodgers	CCHS Head Wrestling Coach
Andy Richert	CCHS Assistant Wrestling Coach
Todd Allerdings	CCHS Assistant Wrestling Coach
Pete Stocker	CCHS Assistant Wrestling Coach
Rory Williams	TBHS Head Boys Basketball Coach
Mike Curry	TBHS Assistant Boys Basketball Coach
Donavon Voigt	TBHS Assistant Boys Basketball Coach
Matt Gross	TBHS Assistant Boys Basketball Coach
Jannie Miller	TBHS Assistant Boys Basketball Coach
LeeAnn Cox	TBHS Head Girls Basketball Coach

Minutes to Regular Meeting
Campbell County School District
Board of Trustees
May 11, 2021 Page 3

Mike McCarty	TBHS Assistant Girls Basketball Coach
Kaycee Westbrook	TBHS Assistant Girls Basketball Coach
Heidi VanLishout	TBHS Assistant Girls Basketball Coach
Hallard Jackson III	TBHS Assistant Girls Basketball Coach
Misty Pikula	TBHS Cheerleading Coach – Winter
Tanner Kelting	TBHS Head Indoor Track Coach
Tom Krogman	TBHS Assistant Indoor Track Coach
Trent Pikula	TBHS Assistant Indoor Track Coach
Joseph Moerkerke	TBHS Assistant Indoor Track Coach
Melanie Reddon	TBHS .5 Assistant Indoor Track Coach
Scott Brastrup	TBHS .5 Assistant Indoor Track Coach
Saber Garcia	TBHS Co-Open Gym – Winter
Lyle Foster	TBHS Co-Open Gym – Winter
Jade Moser	TBHS Head Boys Swim & Diving Coach
Tiffany Small	TBHS Assistant Boys Swim & Diving Coach
Erik Shepherd	TBHS Weight Program – Winter Supervisor
Mikah Kadera	TBHS Head Wrestling Coach
Taylor Pownall	TBHS Assistant Wrestling Coach
OPEN	TBHS Assistant Wrestling Coach
OPEN	TBHS Assistant Wrestling Coach
Pat Neely	WJSH Head Boys Basketball Coach
Nathan Schelling	WJSH Assistant Boys Basketball Coach
OPEN	WJSH Assistant Boys Basketball Coach
OPEN	WJSH 7/8 Boys Basketball Coach
OPEN	WJSH 7/8 Boys Basketball Coach
Derek Barnhurst	WJSH Head Girls Basketball Coach
Joel Morgan	WJSH Assistant Girls Basketball Coach
Kelly Glasser	WJSH 7/8 Girls Basketball Coach
Anne Ziegenhorn	WJSH 7/8 Girls Basketball Coach
Vondell Priewe	WJSH Cheerleading Coach – Winter
Larry Yeradi	WJSH Weight Program – Winter Supervisor
Larry Yeradi	WJSH Head Wrestling Coach
Chuck Seamands	WJSH Assistant Wrestling Coach
OPEN	WJSH Assistant Wrestling Coach
OPEN	WJSH 7/8 Wrestling Coach
OPEN	WJSH 7/8 Wrestling Coach
John Bayles	SVJH 7/8 Boys Basketball Coach
Allen Merrill	SVJH 7/8 Boys Basketball Coach
Eric Trauger	SVJH 7/8 Boys Basketball Coach
Kameron Hunter	SVJH 7/8 Boys Basketball Coach
Cindy Myers	SVJH 7/8 Girls Basketball Coach
Brandon Preston	SVJH 7/8 Girls Basketball Coach
Dewain Myers	SVJH 7/8 Girls Basketball Coach
Kayla Griffis	SVJH 7/8 Girls Basketball Coach
Jude Baumert	SVJH Cheerleading Coach – Winter
Luke Janssen	SVJH Open Gym – Winter
Robert Hill	SVJH Weight Lifting – Winter
Michael Mahoney	SVJH Assistant Wrestling Coach
Burke Burgess	SVJH Assistant Wrestling Coach
Scot Allerdings	SVJH Assistant Wrestling Coach
Dylen Johnson	SVJH Assistant Wrestling Coach
Grant Seneff	TSJH 7/8 Boys Basketball Coach
Shawn Wendt	TSJH 7/8 Boys Basketball Coach
Dustin DeBoer	TSJH 7/8 Boys Basketball Coach
Anthony Anderson	TSJH 7/8 Boys Basketball Coach
Shelly Stremcha	TSJH 7/8 Girls Basketball Coach
Shawn Wendt	TSJH 7/8 Girls Basketball Coach
Kayla Hurd	TSJH 7/8 Girls Basketball Coach
Tanner Kelting	TSJH 7/8 Girls Basketball Coach
OPEN	TSJH Cheerleading Coach – Winter
Mark Miessler	TSJH Open Gym – Winter
Grant Seneff	TSJH Weight Lifting – Winter
Levi Krehmeyer	TSJH 7/8 Wrestling Coach
Tyler Pownall	TSJH 7/8 Wrestling Coach
OPEN	TSJH 7/8 Wrestling Coach
OPEN	TSJH 7/8 Wrestling Coach
Michelle Tarver	Little Powder/Recluse Boys Basketball Coach
Michelle Tarver	Little Powder/Recluse Girls Basketball Coach

Warrants The following warrants were approved:

Payroll Warrants	229119 - 229168
Combined Fund Warrants	382285 - 382449
Major Maintenance Warrants	8460 - 8469
Nutrition Services Fund Warrants	12088 - 12105
Insurance Warrants	4378
Student Activities/Bldg. Sp. Rev. Warrants	37011 - 37025
Activity Officials CCHS Warrants	6278 - 6320
Activity Officials TBHS Warrants	1660 - 1679
Activity Officials WJSH Warrants	1406

Bids and Quotes The following bids and quotes were approved:

1. Hillcrest Elementary School Foundations Classroom Sets and Geodes Test Sets were awarded to Wilson Language Training Corp. in the amount of \$56,036.09.
2. Hillcrest Elementary School iMac Computers were awarded to Apple in the amount of \$23,970.00.
3. Campbell County High School Whirlpools were awarded to Pro HealthCare Products in the amount of \$12,149.50.
4. Wright Junior/Senior High School Scoreboard was awarded to Daktronics in the amount of \$29,931.00.
5. Wagonwheel Elementary Site/Parking Lot Improvements were awarded to GW Construction in the amount of \$1,088,183.17.
6. Two Transportation MPVs were awarded to Thunder Basin Ford, LLC in the amount of \$82,739.68.
7. Campbell County High School Speakers were awarded to Collins Communications, Inc. in the amount of \$45,915.63.

Contracts and Agreements The following contracts and agreements were approved:

1. Professional Development Agreement with Boys Town
2. Campbell County High School Student Photo Agreement with Lifetouch
3. Sage Valley Junior High School Student Photo Agreement with Inter-State Studio
4. Wyoming Project AWARE Grant Service Provider Agreement with Campbell County Health
5. Wagonwheel Elementary Site/Parking Lot Improvements with GW Construction
6. Kid Clinic Advisory Board Bylaws
7. Paintbrush Elementary Kitchen Refurbishment Design Services agreement with Arete Design Group
8. District 2021 Flooring Replacement Design Services with Arete Design Group

Student Expulsions Student #28, #29, and #31 were expelled for one school year with early re-admittance under strict probation.

Student #30 was expelled for one school year.

Policies Revisions to Policy 5205, Wellness and Administrative Regulation 5205-R, Wellness were approved.

Surplus Request A list of items provided to the Board was approved for surplus.

CONSENT AGENDA ENDS

2021-2022 Salary, Benefit, and Health Insurance Recommendations Dr. Ayers made the following recommendation for 2021-2022 salaries and benefits: advancement on the salary schedules for longevity (a step) take place, employees completing education or training that would provide additional compensation be allowed the appropriate salary adjustments, and topped out employees receive a one-time stipend of 1% to be paid out proportionally in regular checks for the 2021-2022 school year.

Dr. Reznicek made the following recommendation for 2021-2022 health insurance premiums: 3.6% premium increase for all employee medical plans which will begin on September 1, 2021, retiree premiums will be 37% above total premium rates beginning July 1, 2021, COBRA premiums will be 102% of actual premiums, and Medical Plan C prescription co-pays for preferred/non-preferred generic will be \$15.

After discussion Mr. Foreman made a motion to approve the recommendations and add \$250 to the base of each salary schedule, and Mrs. Bricker seconded the motion.

Additional discussion was had, and Dr. Lawrence made a motion to amend the original motion by removing the \$250 addition to the base of each salary schedule and add an increase to the stipend for topped out employees from 1% to 2%. Mr. Foreman

seconded the motion. The motion to amend the original motion carried with Dr. Clouston and Mrs. Durgin voting no and the five other board members voting yes.

The amended motion as follows carried unanimously:

- Advancement on the salary schedules for longevity (a step) take place, employees completing education or training that would provide additional compensation be allowed the appropriate salary adjustments, and topped out employees receive a one-time stipend of 2% to be paid out proportionally in regular checks for the 2021-2022 school year;

and

- 2021-2022 health insurance premiums: 3.6% premium increase for all employee medical plans which will begin on September 1, 2021, retiree premiums will be 37% above total premium rates beginning July 1, 2021, COBRA premiums will be 102% of actual premiums, and Medical Plan C prescription co-pays for preferred/non-preferred generic will be \$15.

2021-2022 Preliminary Budget

Mr. Holmes and Mrs. Haney presented the 2021-2022 preliminary budget. Dr. Lawrence made a motion to approve the 2021-2022 preliminary budget as presented in the amount of \$236,268,649.38. Mr. Foreman seconded the motion, and the motion carried unanimously.

Policy 7100 Technology, and Administrative Regulation 7100-R Sections 1 - 3; and Policy 7200 Technology Security, and Administrative Regulation Sections 1 - 13

Dr. Reznicek and Mr. Knox presented proposed Policy 7100 Technology, and Administrative Regulation 7100-R Sections 1 - 3; and Policy 7200 Technology Security, and Administrative Regulation Sections 1 – 13. Mr. Foreman made a motion to adopt Policy 7100 Technology, and Administrative Regulation 7100-R Sections 1 - 3; and Policy 7200 Technology Security, and Administrative Regulation Sections 1 – 13. Mr. Steiger seconded the motion, and the motion carried unanimously.

Policy 3710, Network Security and Administrative Regulation 3710-R, Network Security and
Policy 4510, Technology: Security, Sharing of Resources, Technology Acceptable Use and Administrative Regulation 4510-R, Technology Acceptable Use and

Dr. Reznicek and Mr. Knox requested the following policies and administrative regulations be rescinded as they are covered in Policy 7100 Technology, and Administrative Regulation 7100-R Sections 1 - 3; and Policy 7200 Technology Security, and Administrative Regulation Sections 1 - 13:

- Policy 3710, Network Security and Administrative Regulation 3710-R, Network Security
- Policy 4510, Technology: Security, Sharing of Resources, Technology Acceptable Use and Administrative Regulation 4510-R, Technology Acceptable Use
- Policy 6150, Technology: Security, Sharing of Resources, Technology Acceptable Use and Administrative Regulation 6150-R, Technology Acceptable Use

Policy 6150, Technology: Security, Sharing of Resources, Technology Acceptable Use and Administrative Regulation 6150-R, Technology Acceptable Use

Dr. Lawrence made a motion to rescind Policy 3710, Network Security and Administrative Regulation 3710-R, Network Security; Policy 4510, Technology: Security, Sharing of Resources, Technology Acceptable Use and Administrative Regulation 4510-R, Technology Acceptable Use; and Policy 6150, Technology: Security, Sharing of Resources, Technology Acceptable Use and Administrative Regulation 6150-R, Technology Acceptable. Use Mr. Foreman seconded the motion, and the motion carried unanimously.

Trustee Celebrations

The Board shared the variance was approved to hold graduations with no masks or social distancing.

Adjournment

With no other business before the Board, the meeting was adjourned at 7:38 PM.

Secretary
Meldene Goehring

Chairman

Clerk